



## Beril Yayla Sapan

PARTNER

Bar Admissions: **Istanbul Bar Association**  
Languages: **English, Turkish**  
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## Expertise

Beril Yayla Sapan joined the firm in 2008 and became a partner in 2021. Her practice focuses on employment, dispute management, business crime and anti-corruption and administrative, tax and regulatory areas.

Beril advises on employment contracts and policies, confidentiality and restrictive covenants, collective bargaining agreements, employee related data protection, business immigration, terminations, collective redundancies, and settlement. She also represents clients in litigation relating to termination, employment related debts, mobbing and discrimination claims.

Beril handles high-profile commercial conflicts including those arising from unfair competition, distribution relationships and corporate structure along with complex debt collection proceedings. She successfully represents clients before the commercial and administrative courts.

She is also experienced in areas where commercial and criminal laws overlap and advises several multinational companies on white collar crime, compliance, and legal audits.

## Practice Areas

[Employment](#)

[Dispute Management](#)

[Business Crimes and Anti-Corruption](#)

[Administrative, Tax and Regulatory](#)

## Speaking Engagements

Returning to Office During Covid-19, Gün + Partners Webinar, Moderator, 29.09.2021

Legal Impacts of Digitalization in Workplace in Turkey, Mondaq and Gün + Partners Webinar, Speaker, 24.02.2021

Current Developments in Employment Law Under COVID-19, Gün + Partners Webinar, Speaker, 14.05.2020

Legal Effects of Coronavirus on Businesses, Gün + Partners and Çukurova SIFED Webinar, Speaker, 10.04.2020

Termination Procedures and Results of the Employee's Work Agreement in Business Crime Actions, Gün + Partners Seminar, Speaker, Izmir, Turkey, 08.06.2017

Termination Procedures and Results of the Employee's Work Agreement in Business Crime Actions, Gün + Partners Seminar, Speaker, Istanbul, Turkey, 10.05.2017

Digital Life Commercial Reflection, Gün + Partners Seminar, Speaker, Istanbul, Turkey, 02.11.2016

Prospects and Challenges for Turkish-Ukrainian Investors, Gün + Partners Round-table Meeting, Speaker, Istanbul, Turkey, 05.10.2016

Experiences on Anti-Corruption and Compliance, Gün + Partners Seminar, Speaker, Istanbul, Turkey, 04.05.2016

Profile of an Abusive – KPMG Turkey and Gün + Partners Panel, Ethics and Reputation Society, 4th International Ethics Summit, panellists, Istanbul, Turkey, 12.06.2014

## Publications

[Changes to Minimum Wage, Severance Payments and Administrative Fines in 2024](#)

Legalink European Newsletter, Co-Author, Jan 20, 2024

[OneTrust Data Guidance Turkey - Employment](#)

OneTrust Data Guidance, Co-Author, Jan 01, 2024

[Practical Guideline on Immediate Actions for Foreign Companies Facing Commercial Litigation in Turkey](#)

ILO - Litigation Newsletter, Co-Author, Nov 14, 2023

[Court of Cassation Examines Impact of Bankruptcy on Collection of Employee Receivables](#)

ILO - Employment & Immigration Newsletter, Co-Author, Sep 07, 2023

[Council of State's Unification of Decisions on Appeals Filed by Intervening Parties](#)

ILO - Litigation Newsletter, Co-Author, Sep 05, 2023

[Enforcement of Foreign Judgments 2024 in Turkey](#)

GTDT, Co-Author, Aug 30, 2023

[Payment Calculation Method For Journalist Severance Has Changed](#)

ILO - Employment & Immigration Newsletter, Co-Author, Jul 05, 2023

[Does the Appeal Period for an Application For Legal Remedy Begin Upon Announcement of the Constitution](#)

ILO - Litigation Newsletter, Co-Author, Jun 14, 2023

[How Does Turkey's Judicial System Fare With Respect to Gender Diversity?](#)

ILO - Litigation Newsletter, Co-Author, Mar 07, 2023

[Amendment to Press Labour Law: Who is Considered a Journalist?](#)

ILO - Employment & Immigration Newsletter, Co-Author, Mar 03, 2023

[Litigation and Enforcement 2023 in Turkey](#)

Practical Law, Co-Author, Feb 21, 2023

[Arbitration Procedures and Practice 2023 in Turkey](#)

Practical Law, Co-Author, Feb 21, 2023

[Amendment to Press Labour Law](#)

Gün + Partners, Co-Author, Feb 21, 2023

[Changes to Minimum Wage, Severance Payments and Administrative Fines in 2023](#)

ILO - Employment & Benefits Newsletter, Co-Author, Jan 18, 2023

[Court Provides Guidance on How to Conclude Actions For Undue Receivables](#)

ILO - Litigation Newsletter, Co-Author, Dec 15, 2022

## Associations

Ethics & Reputation Society (TEID), Board Member

International Bar Association (IBA)

## Education

2012, Economy Law, Faculty of Law, Galatasaray University, Istanbul LL.M.

2008, Faculty of Law, Bilkent University, Ankara LL.B.

2003, Bursa Anatolian High School, Bursa

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