



## Beril Yayla Sapan

PARTNER

Bar Admissions: **Istanbul Bar Association**

Languages: **English, Turkish**

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## Expertise

Beril Yayla Sapan joined the firm in 2008 and became a partner in 2021. Her practice focuses on employment, dispute management, business crime and anti-corruption and administrative, tax and regulatory areas.

Beril advises on employment contracts and policies, confidentiality and restrictive covenants, collective bargaining agreements, employee related data protection, business immigration, terminations, collective redundancies, and settlement. She also represents clients in litigation relating to termination, employment related debts, mobbing and discrimination claims.

Beril handles high-profile commercial conflicts including those arising from unfair competition, distribution relationships and corporate structure along with complex debt collection proceedings. She successfully represents clients before the commercial and administrative courts.

She is also experienced in areas where commercial and criminal laws overlap and advises several multinational companies on white collar crime, compliance, and legal audits.

## Areas of Expertise

Employment

Dispute Management

Business Crimes and Anti-Corruption

Administrative, Tax and Regulatory

Construction and Real Estate

## Publications

### [Termination of Employment Contract Due to an Employee's Frequent Medical Reports](#)

Gün + Partners, Co-Author, Feb 26, 2026

### [Changes to Minimum Wage, Severance Payments and Administrative Fines in 2026](#)

Gün + Partners, Co-Author, Jan 27, 2026

### [OneTrust DataGuidance - Employment](#)

One Trust, Co-Author, Dec 08, 2025

### [Enforcement of Foreign Judgments 2026 in Türkiye](#)

GTDI, Co-Author, Sep 15, 2025

### [Turkish Court of Cassation's Assessment of Organic Connection in the Liability of Legal Entities for Employment Receivables](#)

Legalink Newsletter, Co-Author, Jun 24, 2025

### [Letter of Commitment For Eviction: Issues of Proof](#)

Legalink Newsletter, Co-Author, Jun 24, 2025

### [The Court of Cassation's Approach to Proving Overtime Through Witness Testimony](#)

Legalink Newsletter, Co-Author, Apr 24, 2025

### [Arbitration Procedures and Practice 2024 in Türkiye: Overview](#)

Practical Law, Co-Author, Feb 25, 2025

### [Changes to Minimum Wage, Severance Payments and Administrative Fines in 2025](#)

Legalink Newsletter, Co-Author, Jan 10, 2025

### [A New Regulation on the Sanction for Non-Attendance to Mandatory Mediation](#)

Legalink Newsletter, Co-Author, Dec 24, 2024

### [The Current Approach Regarding the Determination of the Termination Type in Reinstatement Actions](#)

Gün + Partners, Co-Author, Jul 26, 2024

### [Update on Legal Interest, Late Payment Fee and Deferment Interest Rates](#)

Gün + Partners, Co-Author, May 22, 2024

### [Constitutional Court Annulled the Sanction for Non-Attendance to Mandatory Mediation](#)

Gün + Partners, Co-Author, May 21, 2024

### [Riddle of Applicable Application Fee in Enforcing Foreign Judgments](#)

Legal 500 Disputes Yearbook 2024, Co-Author, May 07, 2024

### [Changes to Minimum Wage, Severance Payments and Administrative Fines in 2024](#)

Legalink European Newsletter, Co-Author, Jan 20, 2024

## Speaking Engagements

The Second Step of a Healthy Ethics and Compliance Program: Collection of Technical and Digital Evidence and Intelligence, Ethics and Reputation Society (TEID), Moderator, 15.05.2024

Returning to Office During Covid-19, Gün + Partners Webinar, Moderator, 29.09.2021

Legal Impacts of Digitalization in Workplace in Turkey, Mondaq and Gün + Partners Webinar, Speaker, 24.02.2021

Current Developments in Employment Law Under COVID-19, Gün + Partners Webinar, Speaker, 14.05.2020

Legal Effects of Coronavirus on Businesses, Gün + Partners and Çukurova SIFED Webinar, Speaker, 10.04.2020

Termination Procedures and Results of the Employee's Work Agreement in Business Crime Actions, Gün + Partners Seminar, Speaker, Izmir, Turkey, 08.06.2017

Termination Procedures and Results of the Employee's Work Agreement in Business Crime Actions, Gün + Partners Seminar, Speaker, Istanbul, Turkey, 10.05.2017

Digital Life Commercial Reflection, Gün + Partners Seminar, Speaker, Istanbul, Turkey, 02.11.2016

Prospects and Challenges for Turkish-Ukrainian Investors, Gün + Partners Round-table Meeting, Speaker, Istanbul, Turkey, 05.10.2016

Experiences on Anti-Corruption and Compliance, Gün + Partners Seminar, Speaker, Istanbul, Turkey, 04.05.2016

Profile of an Abusive – KPMG Turkey and Gün + Partners Panel, Ethics and Reputation Society, 4th International Ethics Summit, panellists, Istanbul, Turkey, 12.06.2014

## Associations

Ethics & Reputation Society (TEID), Board Member

International Bar Association (IBA), Member

## Education

2012, Economy Law, Faculty of Law, Galatasaray University, Istanbul LL.M.

2008, Faculty of Law, Bilkent University, Ankara LL.B.

2003, Bursa Anatolian High School, Bursa

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