Beril Yayla Sapan

PARTNER

Bar Admissions:	**Istanbul Bar Association**
Languages:	**English, Turkish**
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Expertise

Beril Yayla Sapan joined the firm in 2008 and became a partner in 2021. Her practice focuses on employment, dispute management, business crime and anti-corruption and administrative, tax and regulatory areas.

Beril advises on employment contracts and policies, confidentiality and restrictive covenants, collective bargaining agreements, employee related data protection, business immigration, terminations, collective redundancies, and settlement. She also represents clients in litigation relating to termination, employment related debts, mobbing and discrimination claims.

Beril handles high-profile commercial conflicts including those arising from unfair competition, distribution relationships and corporate structure along with complex debt collection proceedings. She successfully represents clients before the commercial and administrative courts.

She is also experienced in areas where commercial and criminal laws overlap and advises several multinational companies on white collar crime, compliance, and legal audits.

Areas of Expertise

Employment | Dispute Management | Business Crimes and Anti-Corruption | Administrative Law and Regulatory | Construction and Real Estate

Publications

Enforcement of Foreign Judgments 2027 in Türkiye
Lexology Panoramic, Co-Author, Aug 20, 2026

The Long-Awaited Amendment Has Entered into Force: Maternity and Paternity Leave Periods Extended
Gün + Partners, Co-Author, May 05, 2026

Termination of Employment Contract Due to an Employee's Frequent Medical Reports
Gün + Partners, Co-Author, Feb 26, 2026

Changes to Minimum Wage, Severance Payments and Administrative Fines in 2026
Gün + Partners, Co-Author, Jan 27, 2026

OneTrust DataGuidance - Employment
One Trust, Co-Author, Dec 08, 2025

Enforcement of Foreign Judgments 2026 in Türkiye
Lexology Panoramic, Co-Author, Sep 15, 2025

Turkish Court of Cassation's Assessment of Organic Connection in the Liability of Legal Entities for Employment Receivables
Legalink Newsletter, Co-Author, Jun 24, 2025

Letter of Commitment For Eviction: Issues of Proof
Legalink Newsletter, Co-Author, Jun 24, 2025

The Court of Cassation's Approach to Proving Overtime Through Witness Testimony
Legalink Newsletter, Co-Author, Apr 24, 2025

Arbitration Procedures and Practice 2024 in Türkiye: Overview
Practical Law, Co-Author, Feb 25, 2025

Changes to Minimum Wage, Severance Payments and Administrative Fines in 2025
Legalink Newsletter, Co-Author, Jan 10, 2025

A New Regulation on the Sanction for Non-Attendance to Mandatory Mediation
Legalink Newsletter, Co-Author, Dec 24, 2024

The Current Approach Regarding the Determination of the Termination Type in Reinstatement Actions
Gün + Partners, Co-Author, Jul 26, 2024

Update on Legal Interest, Late Payment Fee and Deferment Interest Rates
Gün + Partners, Co-Author, May 22, 2024

Constitutional Court Annulled the Sanction for Non-Attendance to Mandatory Mediation
Gün + Partners, Co-Author, May 21, 2024

Speaking Engagements

The Second Step of a Healthy Ethics and Compliance Program: Collection of Technical and Digital Evidence and Intelligence, Ethics and Reputation Society (TEID), Moderator, 15.05.2024

Returning to Office During Covid-19, Gün + Partners Webinar, Moderator, 29.09.2021

Legal Impacts of Digitalization in Workplace in Turkey, Mondaq and Gün + Partners Webinar, Speaker, 24.02.2021

Current Developments in Employment Law Under COVID-19, Gün + Partners Webinar, Speaker, 14.05.2020

Legal Effects of Coronavirus on Businesses, Gün + Partners and Çukurova SIFED Webinar, Speaker, 10.04.2020

Termination Procedures and Results of the Employee's Work Agreement in Business Crime Actions, Gün + Partners Seminar, Speaker, Izmir, Turkey, 08.06.2017

Termination Procedures and Results of the Employee's Work Agreement in Business Crime Actions, Gün + Partners Seminar, Speaker, Istanbul, Turkey, 10.05.2017

Digital Life Commercial Reflection, Gün + Partners Seminar, Speaker, Istanbul, Turkey, 02.11.2016

Prospects and Challenges for Turkish-Ukrainian Investors, Gün + Partners Round-table Meeting, Speaker, Istanbul, Turkey, 05.10.2016

Experiences on Anti-Corruption and Compliance, Gün + Partners Seminar, Speaker, Istanbul, Turkey, 04.05.2016

Profile of an Abusive – KPMG Turkey and Gün + Partners Panel, Ethics and Reputation Society, 4th International Ethics Summit, panellists, Istanbul, Turkey, 12.06.2014

Associations

Ethics & Reputation Society (TEID), Board Member

International Bar Association (IBA), Member

Education

2012, Economy Law, Faculty of Law, Galatasaray University, Istanbul LL.M.
2008, Faculty of Law, Bilkent University, Ankara LL.B.
2003, Bursa Anatolian High School, Bursa

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